



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 37	புதுச்சேரி	செவ்வாய்க்கிழமை	2023 ஓ	செப்டம்பர் மீ	12 உ
No.		Poudouchéry	Mardi	12	Septembre	2023 (21 Bhadra 1945)
No.		Puducherry	Tuesday	12th	September	2023

பொருளடக்கம்

SOMMAIRES

CONTENTS

	பக்கம்		Page		Page
அரசு அறிவிக்கைகள்	.. 664	Notifications du Gouvernement	.. 664	Government Notifications	.. 664
அரசு அறிவிப்புகள்	.. 672	Notices du Gouvernement	.. 672	Government Notices	.. 672
சாற்றறிக்கைகள்	.. 672	Annonces	.. 672	Announcements	.. 672

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 31/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Leather Goods Manufactory in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed Leather Goods Manufactory in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN LEATHER GOODS MANUFACTORY

THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)
		₹

(I) Administrative Staff

1	Manager	13,414
---	---------	--------

(1)	(2)	(3)
		₹
2	Accountant	12,782
3	Superintendent/Storekeeper	12,353
4	Typist/Timekeeper/Computer Operator/Cashier.	11,937
5	Driver/Mechanic/Electrician	11,937
6	Cleaner/Attender/Gardener	11,093
(II) Technical Staff		
1	Unskilled	11,093
2	Semi-skilled	11,515
3	Skilled	11,937

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below: -

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 35.90 (Rupees thirty-five and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 32/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Bricks and Tiles Manufactory in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is to revise the minimum rates of wages payable to the categories of employees employed in Bricks and Tiles Manufactory in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN BRICKS AND TILES MANUFACTORY

THE SCHEDULE

Sl. No.	Classes of employees/ Classes of workers	Minimum rates of wages (8 hours work per month/day)
(1)	(2)	(3)

₹

GROUP-I

Skilled Workers

1 Blacksmiths	} 12,066 per month
2 Carpenters	

(1)	(2)	(3)
		₹

3 Fitters	}	12,156 per month
4 Electricians		
5 Mechanics	}	12,066 per month
6 Masons		
7 Operators		
8 Engine Drivers		
9 Welders	}	12,156 per month
10 Die Makers		

GROUP-II

Grade-I Employees

1 Mould Helpers	}	414 per day
2 Press Man		
3 Brick makers (or) Tile makers		
4 Die Pullers		
5 Clay slicers and Transpiers		
6 Clay Mixers		
7 Kiln Loaders and Unloaders		
8 Burnt goods sorters and packers (including stacking).		
9 Wheel turners		
10 Tile trimmers		
11 Artificial drying fire attenders		
12 Kiln burners		
13 Security Guard or Watchman		

GROUP-III

Grade -II Employees

1 Material handling workers	}	404 per day
2 Material Carriers		
3 Helpers		
4 Tile Carriers		
5 Fuel Carriers		
6 Clay Transporters and Carriers		
7 Loading, Unloading helpers		
8 Slab Cutters and Slab Carriers		
9 Clay Feeders		
10 General Coolies		
11 Slab Placers		
12 Sweepers		
13 Raw tiles removers from frame		
14 Raw Bricks and Tiles Carriers		
15 Pallet Suppliers		

(1)	(2)	(3)	(1)	(2)	(3)
		₹			₹
16	Pallet Collectors	} 404 per day	(d)	Bricks Standard (standard brick size (9" x 4 1/2" x 3") (22.5 cm x 11.25 cm x 7.5 cm). Load to be fixed within 100 feet. Beyond 100 feet, the payment will be made on mutual agreements.	664 (per 1,000 members)
17	Water Carriers				
18	Sand and Cement Mixers (Mosaic).				
19	Head Load Workers (Mosaic)				
20	Sand Suppliers (Mosaic)				
21	Tile Plasters (Mosaic)				
22	Box Removers (Mosaic)				
23	Colour Mixers (Mosaic)				
24	Chips Sorenmers (Mosaic)				
25	Other workers not specified in Groups I, II and IV				
GROUP- IV			Wages for Mosaic Tiles Manufactory		
Staff			1	Cement Special Tiles.	(i) Tiles Makers 447
1	Foreman	13,081			(ii) Mixer 414
2	Technical Supervisor	12,719	2	Mosaic Tiles	Mixing Allowance 32.50
3	Supervisors	12,344			(iii) Helper 414
4	Clerk	12,251	3	Cement Tiles Pressers	} 414
5	Accountant	12,719	4	Mould Operators	
6	Storekeeper	12,344			
7	Office Boy	11,702			
8	(i) Maistry	12,251			
	(ii) Maistry (Maistries who have put in more than 12 years as Maistry).	12,414			
Wages For Brick Manufactory					
1	Chamber Bricks 1,000 numbers	799			
2	Country Bricks 1,000 numbers	646			
3	Transporting Bricks in Kiln 1,000 numbers.	495			
4	Table Mould Bricks 1,000 numbers.	952			
5	Loading and Unloading from Kiln 1,000 numbers.	265			
	(i) To bring sand to kiln spread/ chamber.	371			
	(ii) To bring firewood or coal per ton	344			
	(iii) (a) Fireman Kiln	432			per day
	(b) For cutting and arranging table mould bricks.	955			(per 1,000 numbers)
	(c) Chamber Bricks 1,000 numbers.	799			(per 1,000 numbers)

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 1.30 (Rupee one and paise thirty only) per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 33/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Electronic Industry in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Electronic Industry in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN ELECTRONIC INDUSTRY

THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
₹		
I General Categories		
1	Sales Assistant	14,249
2	Purchase Assistant	
3	Assistant (Production and Planning Control).	15,056
4	Accountant	
5	Steno	14,249
6	Typist	
7	Clerk/Office Assistant	15,056
8	Cashier/Store Assistant	
9	Storekeeper	14,249
10	Timekeeper	
11	Driver	13,712
12	Watchman/Chowkidar/Security Guard	13,442
13	Peon/Attender/Office Boy	13,442
14	Mali/Waterman/Gardener/Sweeper/Scavenger.	14,249
15	Receptionist/Telex or Telephone Operator.	
II Other Categories		
(A) Highly Skilled		
1	Workshop Supervisor/Assembling Supervisor.	15,056
2	Laboratory Analyst	
3	Any other highly skilled category not classified above.	
(B) Skilled		
1	Quality Inspector	14,249
2	Technician/Technical Assistant	
3	Mechanic	
4	Die-maker	
5	Draughtsman	
6	Cameraman	
7	Machinist	

(1)	(2)	(3)	NOTE
		₹	
8	Machine Operator	} 14,249	<p>1. Classification of Category</p> <p>(a) Highly Skilled.— Highly Skilled employee is one who does the work which involves skill or competence of extraordinary degree and possesses supervisory ability.</p> <p>(b) Skilled.— Skilled employee is one who is capable of working independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing circuits and process, if necessary.</p> <p>(c) Semi-Skilled.— Semi-skilled employee is one who has sufficient knowledge of the particular trade or above to do respective work and simple job with the help of simple tools and machines.</p> <p>(d) Unskilled.— Unskilled employee is one who possesses no special training and whose work involves the performance of the simple duties which require the exercise of little or no independent judgment or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in articles or goods.</p>
9	Miller		
10	Die Casting Operator		
11	Moulder		
12	Welder		
13	Fitter		
14	Turner		
15	Electrician		
16	Radio and Television Mechanic		
17	Computer Operator		
18	Aligner	} 13,712	<p>2. Dearness Allowance.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:</p> <p>(i) The Dearness Allowance is linked to the average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 43.50 (Rupees forty-three and paise fifty only) per point per month shall be paid as Dearness Allowance.</p> <p>(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.</p> <p>(iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.</p>
19	Maintenance Assistants on Machines (Electrical Electro-Mechanical, Mechanical and Electronics).		
20	Any other skilled category not classified above.		
	(C) Semi-Skilled		
	<i>Assembling Operation.</i>		
1	Winding/Wiring/Fitting/Soldering/ Mounting/Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification).		
2	Planting Coordinator		
3	Assembling Operator		
4	Press Operator		
5	Printing Operator		
6	Punch Operator		
7	Driller		
8	Painter		
9	Polisher		
10	Any other Semi-skilled category not classified above.		
	(D) Unskilled	} 13,442	<p>3. To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.</p> <p>4. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.</p>
1	Helper		
2	Cleaner		
3	Mazdoor		
4	Packer		
5	Any other unskilled category not classified above.		

5. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

(G. O. Ms. No. 33/FD/F2/A2/2023-24,
Puducherry, dated 24th August 2023)

NOTIFICATION

On attaining the age of superannuation, Tmt. R. Kausallya, Junior Accounts Officer, Government General Hospital, Karaikal, is admitted into retirement on the afternoon of 31-08-2023.

(By order)

RATNAGHOSH KISHOR CHAURE,

Deputy Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

(G.O. Ms. No. 34/FD/F2/A2/2023-24,
Puducherry, dated 24th August 2023)

NOTIFICATION

On attaining the age of superannuation, Thiru Lankey Venkateswara Rao, Junior Accounts Officer, Government General Hospital, Yanam, is admitted into retirement on the afternoon of 31-08-2023.

(By order)

RATNAGHOSH KISHOR CHAURE,

Deputy Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 70/Lab./AIL/T/2023,
Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Kiran Global Chems Limited, Mettupalayam,

Puducherry and the Thiru R. Kaliyaperumal, over his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner Thiru R. Kaliyaperumal against the Management of M/s. Kiran Global Chems Limited, Mettupalayam, Puducherry, over reinstatement at Puducherry Unit along with other attendant benefits is justified or not? If justified, give appropriate directions?

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 71/Lab./AIL/T/2023,
Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Kiran Global Chems Limited, Mettupalayam,

Puducherry and Thiru V. Bavanantham, over his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner Thiru V. Bavanantham against the Management of M/s. Kiran Global Chems Limited, Mettupalayam, Puducherry, over reinstatement at Puducherry Unit along with other attendant benefits is justified or not? If justified, give appropriate directions?

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 72/Lab./AIL/T/2023,
Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Deccan Extrusions Private Limited, Thuthipet Village, Puducherry and the Thiru N. Chandrasekar, over

his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner Thiru N. Chandrasekar, son of Narayanasamy, against the Management of M/s. Deccan Extrusions Private Limited, Thuthipet Village, Puducherry, over his non-employment along with other attendant benefits is justified or not? If justified, give appropriate directions?

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 73/Lab./AIL/T/2023,
Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Puducherry Child Protection Society, Ellaipillaichavady, Puducherry and the Puducherry Child

Protection Society Employees Union, over payment of statutory bonus, grant of 15 days leave on private affair/medical grounds per annum and extension of Employee's Provident Fund benefits to Child Protection Service Staff, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioners' Union Puducherry Child Protection Society Employees Union (Affiliated to Confederation of Government Employees Association, Puducherry) against the Management of M/s. Puducherry Child Protection Society, Ellaipillaichavady, Puducherry, over payment of statutory bonus for the year 2016-17, 2017-18, 2018-19 payment of minimum wages @ ₹ 18,000 grant of 15 days leave on private affair/medical grounds per annum and extension of Employee's Provident Fund benefits to Child Protection Service Staff (18 Nos.) (as mentioned in Annexure) are justified or not?

(ii) If justified, give appropriate directions?

(iii) To what other relief, the staff represented by the Puducherry Child Protection Society Employees Union are entitled to?

(iv) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY HEALTH SECRETARIAT

(G.O. Ms. No. 50, Puducherry, dated 31st August 2023)

NOTIFICATION

The notice of voluntary retirement given by Dr. Prabha Ravishankar, Chief Medical Officer (Senior Administrative Grade), Government Chest Clinic, Puducherry under rule 48 (1) (a) of Central Civil Services (Pension) Rules, 1972 is accepted.

2. Accordingly, she is admitted into voluntary retirement with effect from the afternoon of 31-08-2023.

(By order of the Lieutenant-Governor)

K. CANDANE @ SIVARADJANE,
Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 69, Puducherry, dated 01st September 2023)

NOTIFICATION

Consequent to the retirement of Shri G. Sendil Kumar, Secretary to Government (Law), Puducherry, on superannuation on the afternoon of 31-08-2023, Shri R. Kesavan, I.A.S. (AGMUT:2013), Secretary to Government (Personnel), Puducherry, shall in addition to the charges already held by him, hold charge of the subject 'Law', with immediate effect, until regular arrangements are made.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 22, Puducherry, dated 04th September 2023)

NOTIFICATION

The notice of voluntary retirement given under rule 43 (1) & (2) of Central Civil Services (Pension) Rules, 2021 by Thiru V. V. Rajendran, Junior Engineer, Public Works Department, Mahe, presently holding the post of Assistant Engineer on 'Current Duty Charge' basis has been accepted and he is admitted into voluntary retirement with effect from the forenoon of 15-09-2023.

(By order)

P. EJOUMALE,
Under Secretary to Government (Works).